

No. HPSES-RMSA(2017) misc-117/2018 (Loose)/2022
Office of the State Project Director, ISSE
Himachal Pradesh, Shimla-1

9427

5-10-23

Dated: Shimla the Oct, 2023

To

All Vocational Training Providers
NSQF, Himachal Pradesh

Subject: - Regarding revised Salary Structure for Vocational Trainers under NSQF Program for 2023-24.

Sir/Madam,

This is regarding the subject cited above wherein it is to inform that the Salary Structure for Existing Vocational Trainers has been recommended @ Rs. 22000/- per month and @ Rs. 20000/- per month for newly appointed Vocational Trainers, in AWP&B 2023-24 of Samagra Shiksha.


In this regard, a uniform Salary Structure for Existing Vocational Trainers is to be implemented w.e.f. 01.04.2023. Salary Structure has been framed keeping in view the contractual and the labour laws and ensuring the deductions and deposits of EPF & ESIC Shares. The revised Salary Structure is at Annexure-'A' whereas, the Salary Structure for the newly appointed Vocational Trainers will remain same (detail at Annexure 'B').

It is to convey that you are to pay salary arrears to all Vocational Trainers w.e.f. 01.04.2023 to 30.09.2023 i.e. for 6 months after making all necessary deductions as applicable in revised pay structure. All those Vocational Trainers who have served in the same school or in different school (owing to their transfer) or worked as substitute(s) against maternity, will also be paid the arrears by the respective Vocational Training Providers. However, the revised salary to the Existing VTs will be paid w.e.f. 1st Oct, 2023.

You are therefore, requested to pay the aforesaid arrears within a week's time from issuance of this letter. No TDS shall be deducted. Please treat it as urgent and time bound.

Annexures as Above

Yours faithfully,


State Project Director, ISSE
Himachal Pradesh, Shimla-1

Copy for information is forwarded to:-


1. The Secretary (Education) to the Government of Himachal Pradesh.


State Project Director, ISSE
Himachal Pradesh, Shimla-1

Annexure-'A'

New Salary Structure in r/o Existing Vocational Trainers under NSQF in Himachal Pradesh for 2023-24 :

Head	Revised Salary Structure (In Rs.) (w.e.f. 1 st April, 2023)
Basic Pay (Above 50% of CTC)	13000/-
HRA (40% of Basic)	5200/-
Conveyance/Special Allowance	876/-
Gross Honorarium	19076/-
EPF (Employer's Share @ 13% of Basic+ Allowance Excluding HRA)	1804/-
ESIC (Employer's Contribution @ 3.25% of Gross Honorarium)	620/-
Cost to company (CTC)	21500/-
EPF (Employee's Contribution @ 12% of Basic+ Allowance Excluding HRA)	1665/-
ESIC (Employee's Share @ 0.75% of Gross Honorarium)	143/-
Net Home Take	17268/-


State Project Director, ISSE
Shimla-1, Himachal Pradesh

Annexure-'B'

Salary Structure in r/o Vocational Trainers (Newly Appointed) under NSQF in Himachal Pradesh for 2023-24:

Head	Existing Salary Structure (In Rs.) (w.e.f. Oct. 2023)
Basic Pay (Above 50% of CTC)	10500/-
HRA (40% of Basic)	4200/-
Conveyance/Special Allowance	2544/-
Gross Honorarium	17244/-
EPF (Employer's Share @ 13% of Basic+ Allowance Excluding HRA)	1696/-
ESIC (Employer's Contribution @ 3.25% of Gross Honorarium)	560/-
Cost to company (CTC)	19500/-
EPF (Employee's Contribution @ 12% of Basic+ Allowance Excluding HRA)	1565/-
ESIC (Employee's Share @ 0.75% of Gross Honorarium)	129/-
Net Home Take	15550/-


 State Project Director, ISSE
 Shimla-1, Himachal Pradesh