

No. HPSES-RMSA(2017) misc-117/2018 (Loose)/2022

1789

Office of the State Project Director, ISSE

Himachal Pradesh, Shimla-1

Dated:

Shimla

the

Oct, 2024

To

5-10-24

All Vocational Training Providers  
NSQF, Himachal Pradesh

Subject: - Regarding revised Salary Structure for Vocational Trainers under NSQF Program for 2024-25.

Sir/Madam,

This is regarding the subject cited above wherein, as per the approvals by the Department of School Education Literacy, Govt. of India in its AWP&B 2024-25 of Samagra Shiksha, the Salaries for Existing Vocational Trainers has been recommended @ Rs. 24000/- per month for the Vocational Trainers deployed before 2023-24, @Rs. 21,000/- per month for the Trainers deployed in 2023-24 and @ Rs. 20000/- per month for the newly appointed Vocational Trainers.


Consequent upon this, a uniform Salary Structure for Existing Vocational Trainers has been framed and will be implemented w.e.f. 01.04.2024. The Salary Structure has been worked out keeping in view the contractual and the labour laws and ensuring the deductions and deposits of EPF & ESIC Shares, wherever applicable. The revised Salary Structure for the Trainers deployed before 2023-24 is at Annexure-'A', for the Trainers deployed in 2023-24 is at Annexure-'B' and for newly appointed Vocational Trainers in 2024-25 is at Annexure-'C'.

It is to convey that you are to pay salary arrears to all Vocational Trainers w.e.f. 01.04.2024 to 30.09.2024 i.e for 6 months after making deductions of EPF. However, ESIC will not be deducted. All those Vocational Trainers who have served in the same school or in different schools (owing to their transfer) or worked as substitute(s) against maternity, will also be paid the arrears by the respective Vocational Training Providers. The revised salary to the Existing VTs will be paid w.e.f. 1<sup>st</sup> Oct, 2024 and will be payable in November, 2024.

You are therefore, requested to pay the aforesaid arrears by 20<sup>th</sup> Oct, 2024 positively, from the issuance of this letter. TDS shall be deducted only in the cases where EPF subscription of VT is not available. Please treat it as urgent and time bound.


Annexures as Above

Yours faithfully,

  
State Project Director, ISSE  
Himachal Pradesh, Shimla-1

Copy for information is forwarded to:-

1. The Secretary (Education) to the Government of Himachal Pradesh.

  
State Project Director, ISSE  
Himachal Pradesh, Shimla-1

**Revised Salary Structure for Vocational Trainers (Existing)  
Appointed in Vocational Schools Approved before 2023-2024.  
(Effective since 1<sup>st</sup> April, 2024)**

<b>Head</b>	<b>Salary Structure (In Rs)</b>
<b>Basic Pay</b> (Above 50% of CTC)	14,350
<b>HRA</b> (40% of Basic)	5,740
Conveyance/Special Allowance	1,544
<b>Gross Honorarium</b>	<b>21,634</b>
<b>EPF</b> (Employer's Share @ 13% of Basic + Allowance excluding HRA)	2,066
<b>Cost to Company (CTC)</b>	<b>23,700</b>
<b>EPF</b> (Employee's Contribution @ 12% of Basic + Allowance excluding HRA)	1,907
<b>Net Home Take</b>	<b>19,727</b>

  
State Project Director, ISSE  
Shimla-1, Himachal Pradesh

## Annexure 'B'

**Revised Salary Structure for Vocational Trainers (Existing)  
Appointed in Vocational Schools Approved in 2023-2024.  
(Effective since 1<sup>st</sup> April, 2024)**

<b>Head</b>	<b>Salary Structure (In Rs.)</b>
<b>Basic Pay</b> (Above 50% of CTC)	12,516
<b>HRA</b> (40% of Basic)	5,006
Conveyance/Special Allowance	844
<b>Gross Honorarium</b>	<b>18366</b>
<b>EPF</b> (Employer's Share @ 13% of Basic + Allowance excluding HRA)	1,737
<b>ESIC</b> (Employer's Contribution @ 3.25% of Gross Honorarium)	597
<b>Cost to Company (CTC)</b>	<b>20700</b>
<b>EPF</b> (Employee's Contribution @ 12% of Basic + Allowance excluding HRA)	1,603
<b>ESIC</b> (Employee's Share @ 0.75% of Gross Honorarium)	138
<b>Net Home Take</b>	<b>16625</b>

  
State Project Director, ISSE  
Shimla-1, Himachal Pradesh